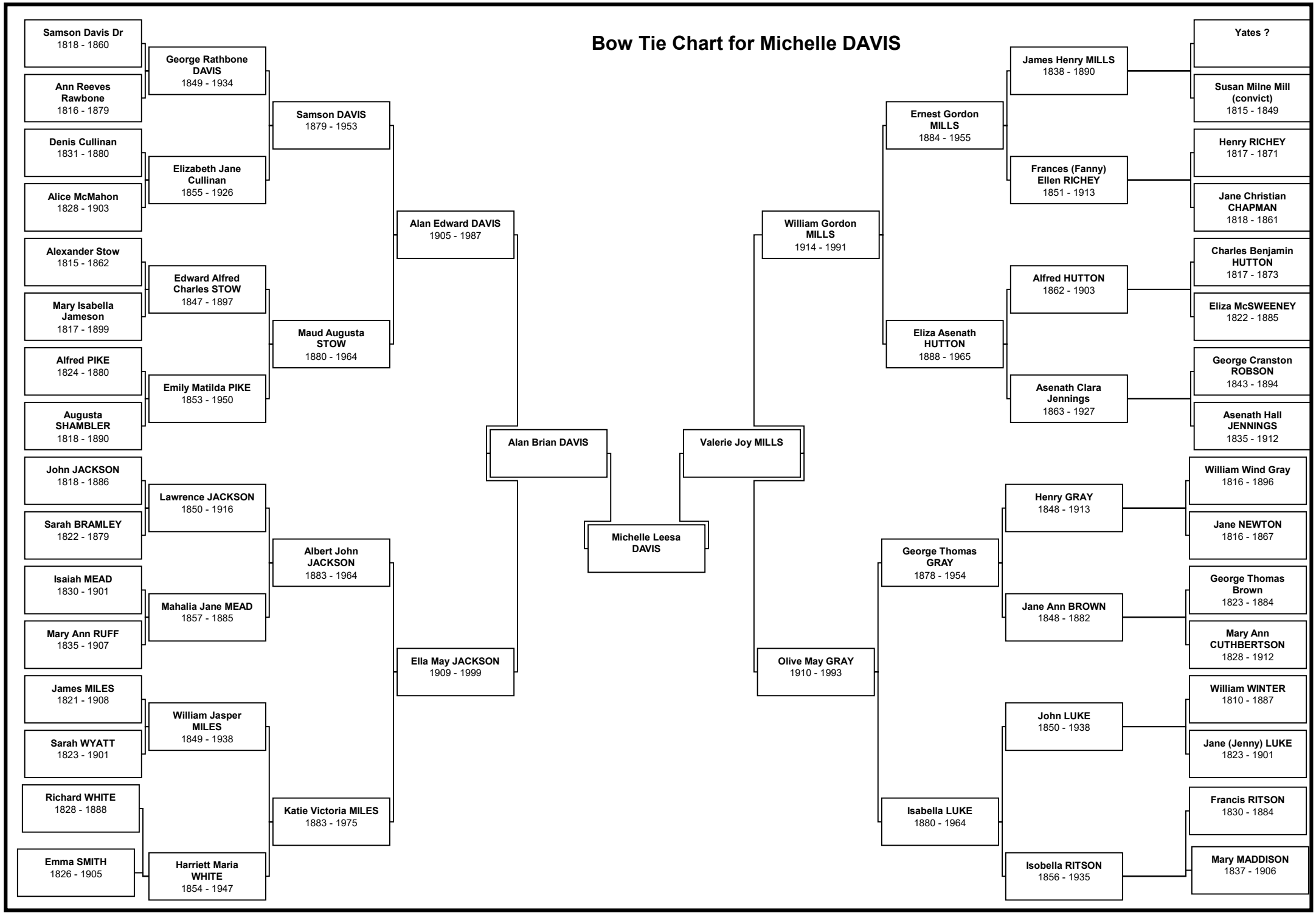Bow Tie Chart for Michelle DAVIS